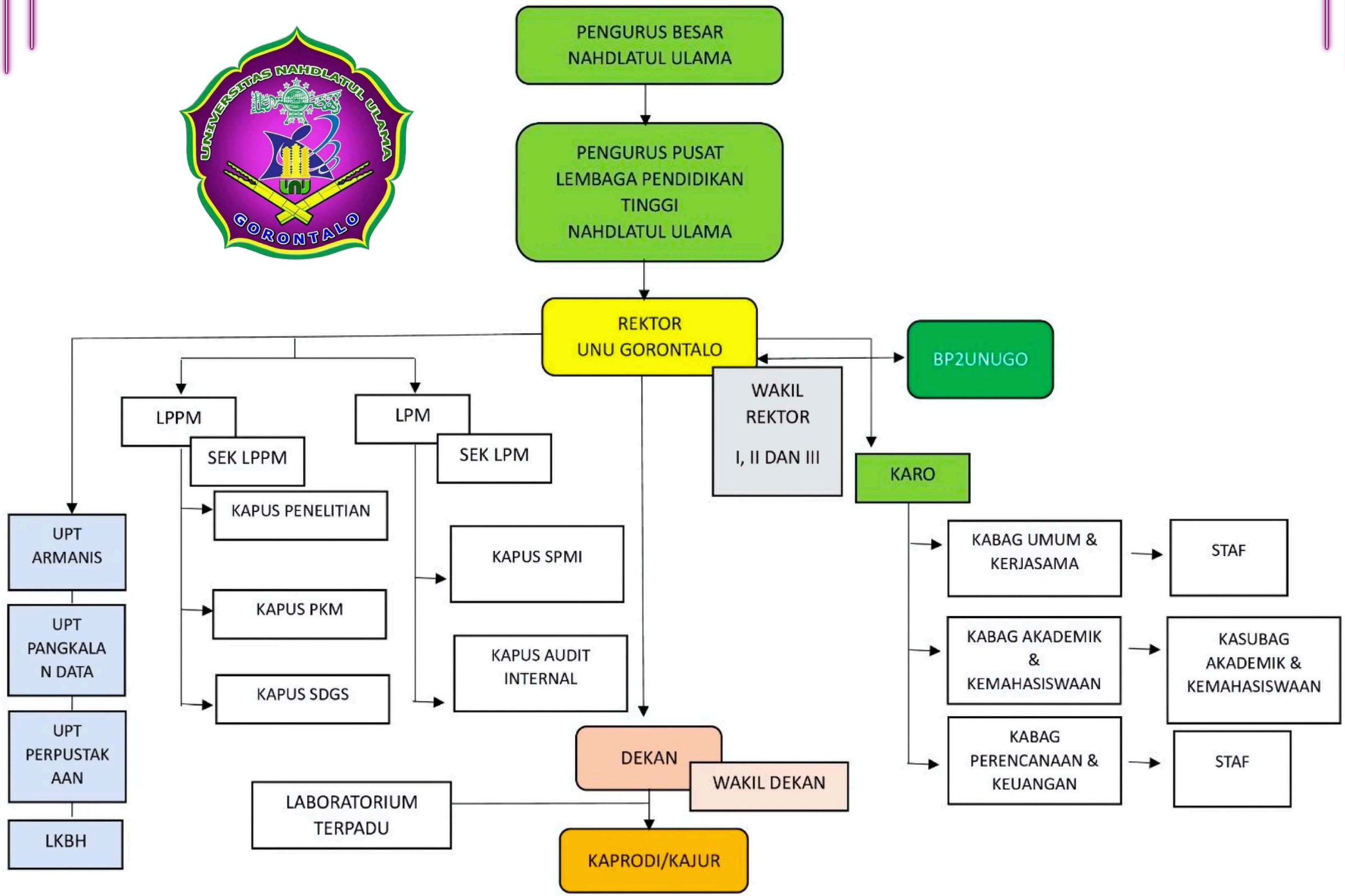STRUKTUR ORGANISASI DAN TATA KERJA UNIVERSITAS NAHDLATUL ULAMA GORONTALO